

Strategic Plan 2024-28

DEPARTMENT OF STATE DEVELOPMENT AND INFRASTRUCTURE



Queensland Government

We are committed to building authentic relationships with Aboriginal people and Torres Strait Islander people through greater inclusion, learning from the past, cultural competency, respect and increasing economic participation in the Queensland economy.

We will respect, protect and promote human rights in our decision-making and actions.



PURPOSE

To think ahead and act now to secure responsible economic development, safe workplaces and liveable communities.



VISION

An influential department that delivers for Queenslanders.

OUR GUIDING PRINCIPLES



OUR OUTCOMES

ECONOMIC PROSPERITY	LIVEABLE COMMUNITIES	FAIR AND SAFE WORKPLACES AND COMMUNITIES	A VIBRANT RACING INDUSTRY	HIGH-PERFORMING DEPARTMENT
Sharing in opportunity through diversity and investment in key industries	Grow Queensland communities where people want to live, work and play	Promote fair pay and safe working conditions to provide stability and confidence for a strong economy	Support the racing industry for the prosperity of Queensland communities	Be the employer of choice with empowered and engaged people

OUR ENABLERS

<ul style="list-style-type: none"> Facilitate private sector investment Grow diverse industries Lead coordinated and resilient infrastructure 	<ul style="list-style-type: none"> Champion place-specific planning for investment and capability to deliver better community outcomes including through Regional Transformation Strategies Undertake placed-based infrastructure planning Collaborate with delivery agencies on the Brisbane 2032 Olympic and Paralympic Games 	<ul style="list-style-type: none"> Deliver contemporary regulatory services that are evidence informed and solutions-focused Uphold Queenslanders' rights to fair and safe workplaces and communities through strong compliance action and enforcement Strengthen engagement with stakeholders by building connections and enabling access to education and advisory support Manage Queensland's industrial relations framework 	<ul style="list-style-type: none"> Support growth in racing and improvement of services to the industry Uphold governance and accountability in relation to the <i>Racing Act 2002</i> 	<ul style="list-style-type: none"> Improve stakeholder responsiveness Build united leaders and develop capable people Deliver on our responsibilities in Reframing the Relationship to work toward Path to Treaty
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PERFORMANCE INDICATORS

Value of new capital investment and jobs supported	Percentage of regionally focused plans and/or strategies in place	Overall client satisfaction with the effectiveness and professionalism of the Office of Industrial Relations' regulatory functions	<ul style="list-style-type: none"> Average time to assess Racing Infrastructure Fund grant applications Average cost per hour of policy advice and support 	<ul style="list-style-type: none"> Improved Working for Queensland survey results Level of stakeholder and client satisfaction with the department in delivery of its services
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The agency supports the Queensland Government's objectives for the community:



GOOD JOBS: Good, secure jobs in our traditional and emerging industries



BETTER SERVICES: Deliver even better services right across Queensland



GREAT LIFESTYLE: Protect and enhance our Queensland lifestyle as we grow

We are delivering on these objectives by:



SUPPORTING JOBS through safe workplaces, and projects and investments the department leads, supports or oversees



INVESTING IN SKILLS by building capability and enhancing supply chain opportunities and connections



GROWING OUR REGIONS through regional economic diversification and business and industry investment



BACKING SMALL BUSINESS by providing scalable opportunities in priority sectors and catalyst infrastructure



CONNECTING QUEENSLAND by supporting the development of digital infrastructure in communities and industry digital capability



BUILDING QUEENSLAND by driving the largest infrastructure program in over a decade



MAKING IT FOR QUEENSLAND by maintaining, enhancing and attracting industry investment



PROTECTING THE ENVIRONMENT through balancing economic, social and environmental outcomes



HONOURING AND EMBRACING OUR RICH AND ANCIENT CULTURAL HISTORY through increasing the participation and contribution of Aboriginal and Torres Strait Islander communities and peoples to Queensland's economic prosperity

We are embracing our strategic opportunities and managing our risks:

- Responding to changing global economic conditions and geopolitical dynamics—such as trade agreements, commodity prices and international demand—with strategies such as diversifying the economy and strengthening supply chains.
- Understanding the challenges of Queensland's vast geography, diversity of infrastructure (including digital infrastructure), access to skilled labour, urban migration and population demographics, and leveraging regional strengths to support and enhance local economies.
- Harnessing our productive and collaborative stakeholder relationships to deliver outcomes, including with the Australian and local governments, universities, economic development agencies, workplaces, industry, community and research organisations.
- Preparing for and strengthening both infrastructure and economic resilience to increased climate change variability, major disasters and emergency events.
- Responding to the complexity, diversity and scope of Queensland workplaces, industry and the community to deliver a consistent and robust regulatory model that meets legislative requirements.
- Leveraging private sector investment to create jobs for Queenslanders and encourage growth in emerging and existing industries.
- Fostering a workforce that is engaged, capable, safe and diverse with a strong and ethical culture; and consistently fostering health and safety (including psychosocial) in all Queensland workplaces.