

APPENDIX

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INLAND  
RAIL 

# Corporate Policies

HELIDON TO CALVERT ENVIRONMENTAL IMPACT STATEMENT

### Environmental Policy

The ARTC Environmental Policy provides a framework for continual improvement of an Environmental Management System and sets our commitments for managing potential environmental risks.

In all our activities we commit to:

- Preventing or minimising pollution and the generation of waste
- Systematically reviewing our Environmental Management System to ensure that our significant risks are identified and managed, our environmental objectives and targets are current and our legal and other requirements are addressed
- Ensuring corrective action in response to non-compliance and other related environmental related complaints with minimal delay
- Having a robust relationship with all environmental agencies and regulators
- Ensuring that agreements made between contractors and rail operators comply with the ARTC Environmental Management System
- Ensuring that employees are appropriately inducted and have sufficient competencies to perform their duties
- Periodically reviewing and auditing our Environmental Management System, including this Environmental Policy



John Fullerton  
**Chief Executive Officer**

1 December 2014

# Environment and Sustainability Policy



Inland Rail commit to the following throughout design, construction and operation:

## No harm:

- ▶ our goal is that no-one is harmed at work or on our network

## Engage early and meaningfully with stakeholders, including indigenous organisations, communities, industry and government:

- ▶ build effective working relationships and a shared understanding of the Programme and solutions

## Promote long-term economic benefits within communities:

- ▶ create lasting opportunities for development of skilled local and Indigenous workers
- ▶ support local and Indigenous businesses to ensure they are prepared for and provided with opportunities to participate, and
- ▶ enable Inland Rail to be a catalyst for complementary private sector investment

## Protect the environment by minimising the environmental footprint:

- ▶ apply the principles of avoid, minimise, offset to manage impacts to receiving environments and ecological values
- ▶ reduce greenhouse gas emissions and minimise waste
- ▶ minimise water use
- ▶ continually investigate opportunities to improve environmental values and prevent pollution, and
- ▶ obtain and comply with all environmental approvals and compliance obligations

## Future-proof inland rail so it is efficient and effective in the long term:

- ▶ design for climate change resilience, and
- ▶ incorporate the future demand requirements and corridor uses in current design

## Base decisions on a balanced consideration of technical, economic, environmental and social elements:

- ▶ adopt a consistent approach across the Programme

## Regularly review and audit processes and performance:

- ▶ challenge the way we have always done things—ensure we are doing what we said we would do

## Drive a culture of continuous improvement:

- ▶ seek to improve, collaborate and value add throughout delivery, and
- ▶ continually improve our Environmental Management System to enhance environmental performance

A handwritten signature in black ink that reads "Richard Wankmuller".

Richard Wankmuller

Chief Executive Officer - Inland Rail  
16 August 2018



The Australian Government is delivering Inland Rail through the Australian Rail Track Corporation (ARTC), in partnership with the private sector.

### Safety Policy

No Harm is an ARTC value; our objective is that no-one is harmed at work or on our network.

In order to achieve No Harm, ARTC is committed to a Pathway to Zero in the following practical ways:

- providing tools to support the identification of risk as appropriate to work activity
- establishing and maintaining communication, consultation and coordination with and between our employees, contractors, and relevant stakeholders
- providing information, instruction and training to develop worker capabilities and competence
- providing plant, equipment and personal protective equipment as suitable to undertake work
- establishing and maintaining measureable and achievable objectives and targets
- promoting safe behaviours and a positive safety culture
- monitoring performance and implementation of requirements to ensure continuous improvement
- maintaining a Safety Management System that is accessible and user-friendly
- ensuring our processes and work practices are in line with the requirements of applicable laws

To achieve No Harm and work with us on a Pathway to Zero, workers and visitors must:

- display safe behaviors and promote a positive safety culture
- be fit for work and not start or continue work where it is not safe to do so
- follow our Safety Management System and all reasonable instructions
- work safely at all times and take care for the safety of others
- report any hazards, near misses, or incidents, including unsafe acts, and
- communicate openly and honestly with us and each other



John Fullerton  
**Chief Executive Officer**

14 November 2019




# Sustainable Procurement Policy

**Document Control**

<b>DOCUMENT TITLE</b>	Sustainable Procurement Policy
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**Endorsed by**

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**Approved by**

SIGNATURE	NAME	TITLE	DATE
 Marnie Evans (Mar 12, 2020)	Marnie Evans	Director Program Operations	Mar 12, 2020

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## Sustainable Procurement Policy

Inland Rail is committed to identifying and managing the social, environmental and economic risks and opportunities within our supply chain. We recognise that improving our procurement performance is an ongoing process and that our suppliers are important partners in helping us achieve a positive legacy through design and construction of our program. We have utilised the *AS ISO20400:2018 Sustainable Procurement Guidance* to embed sustainability in our procurement practices.

### Objectives

- Procure goods and services that cost-effectively deliver long term benefit to the asset, the environment and local communities
- Provide clear and early signals to the supply market to increase the availability and effectiveness of sustainable solutions that meet our organisational requirements
- Encourage our major suppliers and service providers to adopt sustainable and ethical practices in their organisation and drive such practices in their own supply chain
- Deliver procurement strategies that are responsive and adaptive to the local and regional context
- Implement the objectives and commitments outlined in this policy and pursue continuous improvement to achieve measurable change

### Commitments

Inland Rail has considered the key sustainability issues that we will address through our procurement practices and supply chain and are committed to working with our current and future suppliers to achieve:

- Greater awareness of the benefits of sustainable procurement within Inland Rail and across our supply chain
- Collaborate to manage community and stakeholder expectations and regulatory requirements
- Targets, capability development and transferrable skills pathways for local and Indigenous businesses, individuals and social enterprises
- Work collaboratively to achieve an Infrastructure Sustainability Council of Australia 'excellent' program-wide rating
- Incorporate Total Cost Ownership and Life Cycle Cost considerations in relevant tenders
- Ensure working conditions for staff and sub-contractors are suitable for environmentally harsh conditions such as drought
- Cultural understanding and positive engagement with Traditional owners
- Manage and mitigate modern slavery issues in the procurement of products and/ or services
- Innovate and implement technologies, processes and options that significantly reduce water, energy and waste during design, construction and operations
- Maximise opportunities for procurement of construction materials that have low embodied energy and water profile
- Maximise opportunities for procurement from local and Indigenous businesses and social enterprises across Inland Rail program and projects
- Maximise opportunities to procure environmentally certified products or services for office stationery and equipment
- Quality data management practices and reporting of outcomes