

Department of State Development, Infrastructure and Planning

Queensland Multicultural Action Plan report for 2025-2026

Focus Area One: Deliver Culturally Responsive Services

The Queensland Government remains committed to ensuring all government initiatives and services, including funded services, are culturally responsive, accessible and inclusive of all people across Queensland.

Agency actions supporting Focus Area One	Progress status for 2025-2026	Targeted inclusion of CALD cohort	Outcomes achieved for people from culturally and linguistically diverse backgrounds
The Department of State Development, Infrastructure and Planning does not have commitments under this focus area.	Choose a status	Choose a response	Not applicable to the Department of State Development, Infrastructure and Planning.

Focus Area Two: Drive Diversity and Inclusion across the Public Sector

A diverse and inclusive workforce that is representative of the community we serve is essential to ensuring we are a culturally responsive government.

Agency actions supporting Focus Area Two	Progress status for 2025-2026	Targeted inclusion of CALD cohort	Outcomes achieved for people from culturally and linguistically diverse backgrounds
All Agencies Action – Monitor data related to culturally and linguistically diverse employee representation and deliver strategies to achieve the whole-of-government target of 12 per cent for employees who speak a language other than English at home.	Ongoing	Yes	The department continues to implement strategies to attract and retain employees from culturally diverse backgrounds including but not limited to training, access to current resources and alignment to relevant Queensland Government Directives.
All Agencies Action – Monitor Working for Queensland survey results relevant to cultural diversity and inclusion and deliver strategies to improve inclusion for culturally and linguistically diverse employees, including Australian South Sea Islander peoples.	Ongoing	Yes	Through Work Health and Safety initiatives, outcomes have been achieved including but not limited to access to face-to-face and online training and resources.
All Agencies Action – Using the Diversity and Inclusion on Boards Toolkit , implement targeted actions to increase the cultural and linguistic diversity of representation on Queensland Government boards.	Ongoing	Yes	Where possible, the department proactively engages across Queensland Government and the community to promote roles and increase diversity of representation when vacancies arise.
All Agencies Action – Agencies will provide DPC with data on the cultural and linguistic diversity of Queensland Government boards to enable	Ongoing	Yes	When required, the department provides DPC with diversity information in relation to appointments to Queensland Government boards.

Agency actions supporting Focus Area Two	Progress status for 2025-2026	Targeted inclusion of CALD cohort	Outcomes achieved for people from culturally and linguistically diverse backgrounds
Government to monitor and report on the diversity of Queensland Government bodies. ¹			

¹ **Please note** – If your agency does not have any boards, as defined by the [category of boards](#), then agencies can put N/A for the 2025-26 progress status and in the outcomes achieved column.

Focus Area Three: Strengthen Our Economy

The Queensland Government will take specific actions to identify and address the barriers that people from culturally and linguistically diverse backgrounds face to participate in economic opportunities in line with their skills and ambitions.

Agency actions supporting Focus Area Three	Progress status for 2025-2026	Targeted inclusion of CALD	Outcomes achieved for people from culturally and linguistically diverse backgrounds
The Department of State Development, Infrastructure and Planning does not have commitments under this focus area.	Choose a status	Choose a response	Not applicable to the Department of State Development, Infrastructure and Planning.

Focus Area Four: Promote Social Cohesion

All Queenslanders have a responsibility to foster social cohesion in our communities. The Queensland Government will take action to respect and celebrate the contributions of Queenslanders from diverse backgrounds.

Agency actions supporting Focus Area Four	Progress status for 2025-2026	Targeted inclusion of CALD	Outcomes achieved for people from culturally and linguistically diverse backgrounds
All Agencies Action – Take a strong stance against racism, and actively promote anti-racism messages to staff, clients and communities in line with each agency's unique context.	Ongoing	Yes	Through Work Health and Safety initiatives, outcomes have been achieved including but not limited to access to face-to-face, online training and awareness resources.