

BUILDING

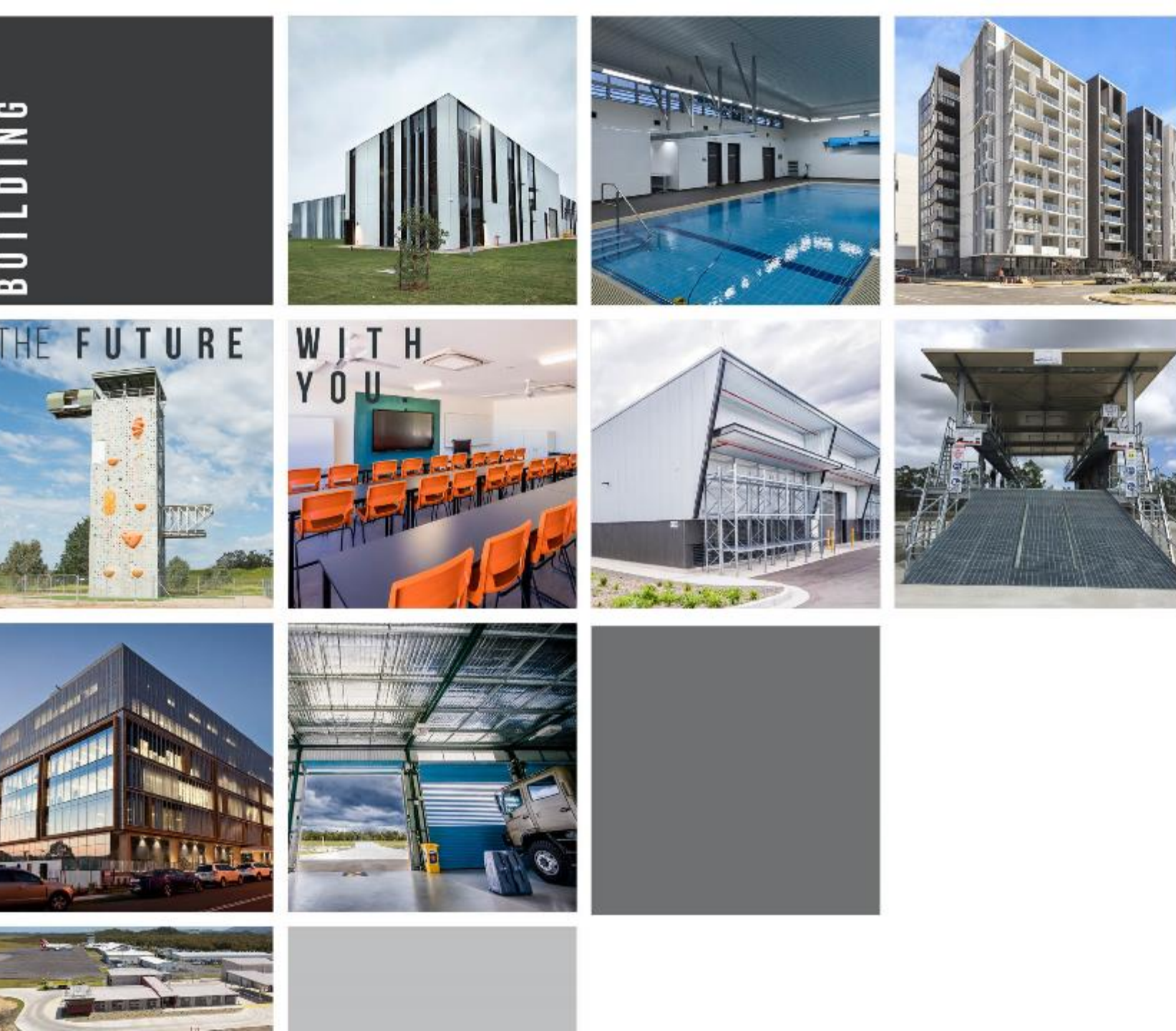
THE FUTURE

WITH
YOU



INDUSTRY INFORMATION SESSION

MARCH 2021



Who We Are

- St Hilliers is an integrated property development and construction contracting business established in 1989.
- Business Units: Defence, Contracting and Property.
- We have a long history in delivering projects throughout regional Australia
- Our regional Townsville office is located at 4/28 Hamilton St Townsville City
- We aim to always utilise as many local industry partners wherever we undertake projects.

St Hilliers Key Project Characteristics / Sectors

- Regional Work
- Defence – Estate Works & Capital Facilities Infrastructure
- Education
- Health
- Aged Care & Retirement Living
- Complex Infrastructure
- Property Development

BUILDING



StHilliers
DEFENCE

THE FUTURE



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DEFENCE

Armoured Fighting Vehicle Facilities Program – Lavarack Barracks

In 2020 St Hilliers was recognized as the largest SME supplying the Department of Defence



Local charities and organisations we've worked with

- St Hilliers has been a part of the Townsville community for over 5 years
- Mates4Mates, Townsville Enterprise, Townsville RSL, APM, Oonoonba School
- Pathways for retired / discharged ADF members



Armoured Fighting Vehicle Facilities Program – Lavarack Barracks

The project includes the construction of:

- 3-story armoured vehicle simulation centre
- 35 pax carpark extension
- External Immersive Tactical Trainer (ITT) shelter
- High voltage substation building

The facility will support the training of 3rd Brigade soldiers at Lavarack Barracks for the upgraded M1 Abrams Main Battle Tank and incoming LAND 400 and LAND 8160 armoured vehicle capabilities.

Armoured Fighting Vehicle Facilities Program – Lavarack Barracks



Armoured Fighting Vehicle Facilities Program – Lavarack Barracks

- **Contract value:** Circa \$31 million
- **Local Industry Participation:** 98% of workforce to come from local economy
- **Peak Workforce:** Approximately 110 per day

Build set for \$31m training centre

KADE BARNVILLE

THE Australian Army will continue to grow its close combat, night-fighting capabilities with a new \$31m simulation centre to be built in Townsville.

Construction on the new facility is due to start this month and be fully operational by mid 2022.

The three-storey Armoured Vehicle Simulation Centre will be based at Lavarack Barracks to facilitate the newly upgraded M1 Abrams Main Battle Tank and upcoming LAND 400 and LAND 400F armoured vehicle capabilities.

The simulation centre will train soldiers in the driving, gunnery and tactics of operating the current and future armoured fighting vehicles of the Australian Defence Force.

Comprising four projects, and with an estimated combined programme cost of between \$40m and \$50m for acquisition alone, the Defence Department's LAND 400 project is the biggest and most expensive acquisition project in the history of the Australian Army, and is expected to deliver 60 military vehicles over 10 years.

North Queensland-based businesses are set to play a major role in delivering the state-of-the-art facility with its construction workforce expected to peak at 110 people per day.

Defence Industry Minister Melissa Price will today announce St Hilliers has been awarded the lead contract to deliver the \$31m Armoured Fighting Vehicle Facilities Program Stage 1 works.

St Hilliers, which will also be responsible for subsequent stages of the program including a high voltage substation

and preparatory works, has pledged 98 per cent of the workforce would be sourced locally.

Other Stage 1 works, including the new Packaging and Military Area, Victoria, and Edinburgh Defence Precinct, South Australia, will be delivered under separate contracts.

"The LAND 400 Phase 2 Main Battle, Reconnaissance Vehicles and the Phase 3 Infantry Fighting Vehicles will represent a generational leap in the Australian Army's war-fighting capability," Ms Price said.

"Together with the upgraded M1 tanks and its associated engineering vehicles, these vehicles will deliver a world-class combat capability for Australia.

"These new vehicles will comprise networked, high-fidelity training simulators in new, future ready training centres."

Harbour MP Philip Thompson said the project signified the federal government's commitment to boosting the Australian Defence Force, and Townsville's critical role geographically and strategically.

"We are very fortunate to have these armoured vehicle capabilities on our doorstep and making sure we have the best training facilities in place is so important, so that our men and women are as equipped as possible to use them," Mr Thompson said.

Townsville-based, Senator Susan McDonald, said she knew of many North Queensland businesses that had the expertise and capability to contribute to this project, urging them to apply.

"To find out more and apply for work in the sector, visit <https://www.defence-industry.gov.au/>

Armoured Fighting Vehicle Facilities Program – Lavarack Barracks

- **Looking for subcontractors and suppliers across all disciplines**
- Additional information session to be held at Master Builders on 26/03/21
- This is an opportunity to discuss opportunities with a St Hilliers team member one-on-one
- Register interest with Mark Burrows 0438 783 610

What you need to know to be involved

- Procurement Process
- Trainees and Apprenticeship Involvement
- Equal Opportunity Policy and Indigenous participation
- Site Security Requirements
- Health and Safety Requirements
- Quality Standards
- Legislative Requirements including Building Code 2016 Compliance

Procurement Process - Tendering

- Primary method of distributing tender documents is via **Estimate One**
- For further information on the project and how to get involved, please contact:
Mark Burrows: 0438 783 610
Valentina Grbic: 0422 139 149
- You will be directed to **Estimate One** and request the documents for pricing.

Trainees and Apprenticeships

- St Hilliers goal is to not only to provide opportunities to local businesses, but for trainees and apprentices in the local region.
- The ultimate goal here is to upskill the local workforce to increase capability for future projects throughout the Townsville region.
- **12.5% (1 in 8)** of the project workforce is targeted for apprentices or trainees.
- If you don't currently have this level in your business, there are ways to meet this target for the project duration, and ideally, for future projects.
- Group trainers and organizations like **MEGT & TORGAS** can facilitate the placement of apprentices and trainees and assist with information on all **subsidies available**.

Equal Opportunity and Diversity Policy

- St Hilliers have an equal opportunity and diversity policy which guides our own employment process, and we expect our contract partners to follow these standards.
- St Hilliers is committed to increasing indigenous participation in our projects through collaboration with the local community and our industry partners.
- We can assist subcontractors with increasing their indigenous participation in the project works through links with companies who can provide skilled resources covering a broad range of roles and trades.
- **This is a collaborative industry effort!!**

Site Security Requirements

- All key project personnel (inclusive of our industry partners) will be required to attain a DCAC pass for entry to sites prior to commencing works.
- Personnel must supply personal details to St Hilliers including copies of identification
- This can take up to 2-3 weeks to be processed.

HSE Documentation

St Hilliers maintains and retains applicable HSE documentation as required by legislation. Our OFSC accreditation mandates as a minimum the following:

- **A project specific Site Safety Management Plan (PCBU Compliance Pack)**
- **Site specific SWMS for high risk tasks**
- **Plant Operator Competencies and Plant Induction documents**
- **Employee Training & Competency Registers**
- **SDS Registers**

If there are any gaps in your ability to meet the above, St Hilliers will assist with template packs to assist in baseline development.

The willingness to meet these standards remains with the PCBU.

HSE Documentation

St Hilliers utilize the [Hammertech](#) online platform to help streamline inductions and distribution/receipts of mandatory HSE documentation prior to mobilising on site.



HAMMERTECH

Personal Protective Equipment

- Hard Hat to be worn at all times
- (AS/NZS1800). NO baseball or buckets hats under your hard hat
- Hi Vis shirt or vest to worn at all times: (AS/NZS 1801)
- Shirts with sleeves must be worn at all times. No singlets
- Steel capped boots to be worn at all times: (AS/NZS 2210)
- Radios/I-pods etc. are not ear protection. These items are banned on site.

Quality Standards

- St Hilliers Quality Management System is certified ISO 9001
- Subcontractors are required to have their own Quality Management System and will be required to comply with St Hilliers quality requirements
- We will request evidence of your existing Quality Management Processes, including ITP's, ITC's etc.
- St Hilliers are happy to provide guidance on these to achieve compliance

Legislative Requirements

All industry partners contracting for St Hilliers will be required to abide by the following legislative requirements for construction.

- Building & Construction Industry (Improving Productivity) Act 2016
- **Building Code 2016** (Code for the Tendering and Performance of Building Work 2016)
- Fair Work Act 2009
- Workplace Health & Safety Act 2011
- Workplace Health & Safety Regulations 2011
- Queensland Code of Practice for the Building & Construction Industry
- Australian Building & Construction Commission requirements
- Applicable State based Building Codes of Practice

Building Code 2016

In order to undertake work on a Federally funded project (Defence), you will need to evidence a Building Code 2016 compliance letter from the ABCC or meet the criteria of the Self Declaration of Eligibility A.

KEY CRITERIA

- Modern Award or other lawful arrangement;
- or
- an enterprise agreement made before 25 April 2014 that has **not** since been varied in accordance with section 207 of the Fair Work Act 2009.

SELF DECLARATION OF ELIGIBILITY A

This Self Declaration can be used to express interest in, tender for and be awarded Commonwealth funded building work by contractors whose employees on the project will be covered by:

- a Modern Award or other lawful arrangement; or
- an enterprise agreement made before 25 April 2014 that has not since been varied in accordance with section 207 of the *Fair Work Act 2009*.

Contractors are also required to submit a Declaration of Compliance including Attachment A Mandatory Information. In this Declaration, contractors are required to list **all** of the enterprise agreements made or varied on or after 25 April 2014 that cover the contractor and its related entities and reference the evidence that demonstrates the compliance of these agreements.

Contractor self-declaration of eligibility to express interest in or tender for and be awarded Commonwealth funded building work

Name of relevant Commonwealth funded building project: _____

Name of Contractor, ABN and ACN: _____

If a modern award or other lawful arrangement **applies** to the employees of the Contractor please name the modern award or other lawful arrangement: _____

Modern award or other lawful arrangement: _____

OR

Please list the name of the enterprise agreement that **covers** the contractor in relation to the Commonwealth funded building work: _____

Enterprise agreement name: _____

Date enterprise agreement was made (must be before 25 April 2014): _____

Note - under section 182 of the *Fair Work Act 2009*, a single enterprise agreement is made when the majority of employees covered by the agreement cast a valid vote to approve the agreement.

Please check this box to acknowledge you agree with the following conditions: ☐

1. I declare that _____ (Contractor) and its related entities are not covered by an enterprise agreement made or varied on or after 25 April 2014; or
2. I declare that _____ (Contractor) and/or its related entities are covered by an enterprise agreement/s made or varied on or after 25 April 2014 and have submitted a Declaration of Compliance including Attachment A Mandatory Information listing all of the enterprise agreements that cover _____ (Contractor) and/or its related entities and referenced the evidence that demonstrates the compliance of these agreements.

Signature of Director / Company Secretary: _____

Name of Director / Company Secretary: _____

Date: _____

Where to from here?

Anticipated Completion: June 2022

Please see Mark Burrows for further information or contact him on: 0438 783 610

- We are committed in continuing to provide opportunities to local subcontractors and suppliers on all our projects
- We are committed to providing ongoing support and advice on how to be involved and meet the specific mandated criteria