



## 4.6 Guiding principles - People management

## Scope

These guiding principles assist Special Purpose Vehicles (SPV) with people management strategies.

Effective people management will enable an SPV to realise its vision, mission and culture. Guiding principles for the vision and culture are available in 1\_6\_GP Vision and Culture.

## People management strategy

SPVs should develop an organisation-wide strategy for people management, covering all aspects of the employment lifecycle from recruitment to separation.

## More information

For more information, please visit <u>www.dip.qld.gov.au</u> or email <u>SPV@dip.qld.gov.au</u>.

