

Frequently asked questions Fly-In-Fly-Out (FIFO) Review

FAQ

What are the terms of reference for the review?

The review will consider the current situation relating to the use of predominantly (higher than 90 per cent) FIFO workforces or 100 per cent FIFO workforces during the operational phase of resource projects in Queensland.

The [terms of reference](http://www.dsd.qld.gov.au/FIFOreview) can be found on the department's website (www.dsd.qld.gov.au/FIFOreview).

What is the difference between this review and the parliamentary inquiry?

The parliamentary inquiry has broad terms of reference including investigating health and social impacts on workers and communities and the provision of infrastructure, housing and services. The terms of reference for this review are focussed on existing predominantly-FIFO mines and the economic costs and benefits for resource communities and the communities where FIFO workers live. Collectively this review and the parliamentary inquiry will ensure a comprehensive assessment of FIFO practices where a mining operation is located near a resource town or regional community.

Who is conducting the review?

An expert panel has been selected to undertake the review. The panel members are Mr Leo Zussino (Chair), Sun-Coast Business Consultants and former Chief Executive Officer of Gladstone Ports Corporation; Cr Deirdre Comerford, Mayor Mackay Regional Council; Cr Anne Baker, Mayor Isaac Regional Council and Dr Geoff Dickie, Chair Queensland Exploration Council.

How were panel members selected?

The panel members were selected by the government to ensure a diversity of experience and perspectives. Collectively, the panel bring a detailed understanding of the assessment processes for resource projects and the challenges facing both regional communities and the mining industry.

Who will be consulted as part of this review?

The panel will undertake targeted consultation with key stakeholders in both resource communities and source towns, where the workers live. These will include local government, unions and peak industry bodies. Extensive public consultation is being undertaken through the [parliamentary inquiry website](http://www.parliament.qld.gov.au) (www.parliament.qld.gov.au) and all interested Queenslanders are encouraged to actively participate in the parliamentary inquiry.

As this review seems to be focused on introducing a choice for workers to live in the resource communities near to where they work, are resource companies and current FIFO workers being consulted as part of this review?

The panel will consult with resource companies and unions to ensure the collective views of the workforce are considered. Public submissions are encouraged to the parliamentary inquiry which has a broader scope than this review. The parliamentary inquiry submissions will also be used as reference material for the review.

Will the panel be holding public meetings?

Only targeted stakeholder consultation will be undertaken as part of this review. The parliamentary inquiry is a public inquiry and will hold a number of public hearings across regional Queensland. Interested Queenslanders are encouraged to [participate in this process](#) (www.parliament.qld.gov.au). Public submissions made to the parliamentary inquiry will also be available to the review panel.

When will the panel report to the minister?

The panel is scheduled to provide its report to the Minister for State Development by August 2015.

Hasn't the government already committed to no more 100 per cent FIFO – why are we doing the review?

The government made a commitment to review all existing 100 per cent FIFO approvals, and also that where a mining operation is located near a resource town or regional community, 100 per cent FIFO will not be permitted. The review delivers on the government's commitment and will ensure that the overall policy framework gives effect to the government's strong and sustainable resource communities commitments in the most effective way.

What does this mean for workers who currently FIFO in the short-term?

The outcomes of the review will not affect existing FIFO workers.