

# Fly-In-Fly-Out (FIFO) Review

The Queensland Government committed to reviewing all existing 100 per cent FIFO resource projects in Queensland.

This review is now underway and to ensure it is comprehensive, will consider those mines where there is a predominantly (90 per cent or higher) FIFO workforce, not just a 100 per cent FIFO workforce.

An expert panel has been established to undertake the review and will provide recommendations to government on how to end 100 per cent FIFO operations near regional communities and introduce choice for workers to live in the resource communities near to where they work.

This review will inform the parliamentary inquiry being undertaken into FIFO and other long distance commuting work practices in regional Queensland, including mental health impacts.

## Scope

The Terms of Reference for the review are available to view at [www.statedevelopment.qld.gov.au/FIFOreview](http://www.statedevelopment.qld.gov.au/FIFOreview).

The review will:

- consider the current situation relating to the use of predominantly FIFO workforces during the operational phase of resource projects in Queensland
- conduct targeted consultation with key stakeholders and
- make recommendations to the Minister for State Development.

## Expert panel

The review will be performed by a panel of experts, with extensive knowledge of the resources sector and resource communities.

### **Mr Leo Zussino, Managing Director, Sun-Coast Business Consultants (Panel Chair)**

Mr Zussino has served as the Chair and Chief Executive Officer (CEO) of the Gladstone Ports Corporation (GPC), the Chair of the Gladstone Economic and Industry Development Board (GEIDB) and as the Chairman of the Australian Maritime Safety Authority. During the period of 2000–12 when Mr Zussino was both the CEO of GPC and the Chair of the GEIDB, an unprecedented \$40 billion of resource industry development occurred on the shores of Gladstone harbour. He has extensive first-hand experience with the economic and social impacts associated with major resource related developments at a regional scale. Mr Zussino will chair the FIFO review panel.

### **Cr Anne Baker, Mayor, Isaac Regional Council**

As Mayor of the largest mining region in Queensland, Councillor Baker is a passionate and active advocate for regional resource communities. After starting her local government service in 2007, she was elected Mayor of Isaac Regional Council at the 2012 local government elections. Councillor Baker currently serves as a Director of Whitsunday ROC Ltd, a Director of Isaac Affordable Housing

Trust, a Director of Moranbah Early Learning Centre and a Member of the Local Buying Community Foundation Advisory Committee. As a community leader and long-term resident of Moranbah for 17 years, her experience and knowledge will provide valuable insight into the unique challenges faced by regional resource communities in Queensland.

### **Cr Deirdre Comerford, Mayor, Mackay Regional Council**

Councillor Comerford was first elected to Mackay City Council in 1994 and elected Mayor in 2012, serving 17 years in local government. She is also serving on the Local Government Association of Queensland's Policy Executive representing Mackay, Isaac and Whitsunday Regional Councils; is Chair of Diversify Mackay Leadership Alliance; and Chair of Whitsunday ROC and Deputy Chair Regional Capitals Australia. Councillor Comerford will be able to provide insight into the review as many workers living in the Mackay Regional Council area travel to Central Queensland to work in the mining industry. Mackay is also a vital hub in the mining equipment, technology and services supply chain.

### **Dr Geoff Dickie, Chair, Queensland Exploration Council**

Dr Dickie has extensive first-hand knowledge of the mining and petroleum sector with over 40 years' experience. He has worked previously in mining and petroleum exploration and development in Australia and Canada and is the current Chair of the Queensland Exploration Council. Dr Dickie has managed government resource departments at both commonwealth and state levels including as Special Advisor, Native Title and Mining and as Executive Director, Minerals and Petroleum Division in the Department of Natural Resources and Mines. His three years as Deputy Coordinator-General ensures he has a comprehensive understanding of the statutory assessment processes, the issues associated with workforce management and the role of the resources sector in regional Queensland.

## **Timeframe**

The review is expected to be completed over a period of three months, with the panel to report to the Minister for State Development by August 2015.

## **Consultation**

Targeted consultation will be undertaken ensuring the review is informed by the views of local government, unions and peak industry bodies.

Extensive public consultation is being undertaken through the parliamentary inquiry (outlined below), and all interested Queenslanders are encouraged to actively participate in the parliamentary inquiry.

## **Parliamentary inquiry**

On 27 March 2015, the Queensland Parliament agreed the parliament's Infrastructure, Planning and Natural Resources Committee undertake an inquiry into FIFO and other long-distance commuting work practices in regional Queensland.

The committee is scheduled to report back to parliament by 30 September 2015.

For further information about the parliamentary inquiry including the terms of reference and how to make a submission, please visit the Queensland Parliament website.

[www.parliament.qld.gov.au](http://www.parliament.qld.gov.au)

## **Strong and sustainable resource communities**

Based on the findings from the parliamentary inquiry and the recommendations from the panel review, the government will develop a policy framework to most efficiently deliver the government's commitment to strong and sustainable resource communities.

## **Further information**

Department of State Development FIFO Review  
[www.dsd.qld.gov.au/FIFOreview](http://www.dsd.qld.gov.au/FIFOreview)

Queensland Government Statistician's Office (QGSO) – resource communities research program. The QGSO conducts an annual survey of proponents and accommodation providers for the Bowen and Galilee Basins, Surat Basin and the Gladstone region to measure levels of non-resident workers.  
[www.qgso.qld.gov.au](http://www.qgso.qld.gov.au)

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## **Privacy statement**

Information collected in the course of this review will be dealt with in a confidential manner and reasonable steps will be taken to protect information from loss, unauthorised access, use, disclosure or any other misuse during the review process. The information provided by stakeholders will not be used for any other purpose or provided to any other person unless required by law.